AGENDA
MASSACHUSETTS AFL/CIO
OCTOBER 3, 1989
PARK PLAZA, BOSTON, MA

PRESIDENT'S REPORT

SECRETARY/TREASURER'S REPORT

DEPARTMENT REPORTS: COPE & LEGISLATION REPORT

EDUCATION REPORT

COMMUNICATIONS

Notice of termination of strike and boycott from Harvey Industries Local 376, FWD/IUE, AFL/CIO, Athens, Texas.

Important administrative update on coordination of benefits.

From Joe DeNucci to Mass. AFL/CIO Voter Reg. COPE thanking them for generous contribution to his re-election efforts

From Michael Connolly, Sec. of State to Pres. Osborn thanking him for participating in the "Archives Morning Lecture Series.

From Edwin M. Schmidt, Dir. of Division of Reproduction, Mailings and Subscriptions to Pres. Osborn informing him that Federal Express in completely non-union and lists union services.

Copy of memo to Giro Cardinal from Sec. Of Labor Paul Eustace regarding response to FY 89 Fourth Quarter Report.

Copy of a letter from Janet Ciejka, Pres. AFSCME Local 17 to The Honorable Robert D. Wetmore regarding being named to serve on a committee to study the economic impact of the proposed closing of Belchertown State School.

Letter from Sen. Sal Albano expressing sincere appreciation for contributions to his campaign.

From Mary Gallagher, John Hancock to Pres. Osborn regarding request to meet with an official of John Hancock on behalf of NYNEX and Eastern and states reasons why they can not influence either strike.

From Richard Egan, City of Hope to Pres. Osborn relating that through the efforts of City of Hope and OPEIU Local 30 negotiations have been agreed on and the labor despute has been settled.

From Lisa Dunlea, First Trade Union Bank thanking participants in the Family Inn Golf Classic for their support.

From Elaine Bernard, Harvard Un. Trade Union Program to Pres. Osborn announcing that they have scheduled the 79th Harvard Trade Union Program Session for Jan. 16 through Mar. 23.

From Margaret Blood, Exec. Dir. Legislative Children's Caucus to Pres. Osborn thanking him for meeting with her to discuss the Legislative Children's Caucus.

FINANCIAL REPORT

SEPTEMBER 1989

GENERAL FUND	CREDITS	DEBITS
Balance 9/1/89	90246.99	
Receipts - P/C	74649.24	
Receipts - Credentials	24689.50	
Receipts - Walkathon	19743.27	
Receipts - IBEW for Gompers Reception	2190.00	
Receipts - M. Robers Health Ins. Increase	200.96	
Disbursements		71761.93
Balance	139958.03	

Per Capita received on 213,283 members

Disbursements

1.	Rent	2500.00
2.	Electricity	162.36
3.	Telephone - AT&T	413.06
4.	Auto Lease	1386.28
5.	Auto Exp.	372.42
6.	Health Ins.	5089.82
7.	Dental Ins.	260.32
8.	Life & Disability Ins.	884.76
9.	Credit Union	3250.85
10.	Payroll	21425.35
11.	Fed. & FICA W/T	11921.50
12.	Mass. W/T	1820.70
13.	COPE - .02¢ P/C	3416.04
14.	American Express	637.64
15.	Retainer	500.00
16.	Printing	3935.76
17.	Postage	133.50
18.	Misc.	1605.40
19.	Office Supplies & Exp.	442.96
20.	Messenger	36.80
21.	Tickets & Donations	1150.00
22.	Dues & Subscriptions	303.50
23.	Walkathon Exp.	304.15
24.	Mtg. Exp.	1850.15
25.	Equipment Maint.	530.25
26.	Labor Day Exp.	1459.62
27.	Mailing Exp.	350.70
28.	93 Travel	276.04
29.	Convention Exp.	5342.00
		71761.93

COPE ACCOUNT	CREDITS	DEBITS
Balance 9/1/89	28429.24	
Receipts - .02¢ P/C	3416.94	
Receipts - AFL/CIO - 1st Installment	3000.00	
Refund - 1120 POL for 6/88	140.38	
Disbursements		2312.50
Balance	32673.16	

	CREDITS	DEBITS
Disbursements		
1. Donations	1125.00	
2. N. Worcester Labor Council Breakfast Mtg.	400.00	
3. Convention - Supplies	787.50	
	2312.50	
ASSETS		
U.S. Trust Money Market	63944.25	
Israel Bond	1000.00	
Dept. of Labor	400.00	
Petty Cash	300.00	
	65644.25	

EXECUTIVE OFFICERS MEETING

SEPTEMBER 21, 1989

Present: Pres. Osborn and Secretary/Treasurer Haynes

Absent: Exec. V.P.'s Lydon, Faherty and Farmer (UB)

MMS to send a letter to the Cardinal on the agenda for the Challenge to Leadership being held on 9/28. So voted.

Request to purchase tickets for a cocktail party to raise funds for South Boston Boys Club. Filed

MMS to further discuss the upgrade from Delta Dental for benefits. So voted.

Request from the United Farm Workers to support a benefit presented by the Gay and Lesbian Labor Activists Network. Filed - out of town.

Second Annual Labor Alcohol and Substance Abuse Services Training Institute - filed.

MMS to refer the request for financial support for the 10th Anniversary celebration for the Quincy Crisis Center to the Norfolk Central Labor Council. So voted.

MMS to further discuss request for payroll contribution and reimbursement of $500 for Steve Sullivan's trip to Israel from Frontlash. So voted.

MMS to refer to Marty Foley request from Segal, Roitman & Coleman. So voted.

Request for contribution for kickoff rally from Better Education Campaign - filed.

MMS to check whether IBEW Local 2322 has acute financial problems before waiving per capita payment for the month of October. So voted.

MMS to purchase 10 tickets for the 75th Anniversary for the Glaziers and Glassworkers' Local 1044. So voted.

MMS to handle as in the past request to purchase tickets for the 3rd Annual Reunion Party sponsored by COPE Retiree Program. So voted.

Chapter membership meeting sponsored by CLUW - filed.

MMS to call Glen Pareth, Masscop to see if he knows anything about Int'l. Union of Police Assoc. and their request for contributions. So voted.

MASSACHUSETTS/ AFL-CIO

Voice of Organized Labor 400,000 Strong

PRESIDENT
ARTHUR R. OSBORN

EXECUTIVE VICE PRESIDENTS
JOSEPH M. LYDON
JOSEPH C. FAHERTY
JAMES FARMER

SECRETARY-TREASURER
ROBERT J. HAYNES

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CYNTHIA RODRIQUES
TONY ROMANO
JOHN F. SIMMONS
DOROTHY THOMAS
CHARLES E. THOMPSON
BARNEY WALSH
MANNY WILLIAMS

TO: MASSACHUSETTS AFL-CIO EXECUTIVE COUNCIL MEMBERS

Dear Brothers and Sisters:

This is to advise you that the **next meeting of the Executive Council** has been scheduled for:

DATE: TUESDAY, OCTOBER 3, 1989

TIME: 2:00 P.M.

PLACE: BOSTON PARK PLAZA HOTEL
ARLINGTON ROOM

Following the meeting the **Council Reception and Dinner** will be held in the **Berkeley/Clarendon Room beginning at 6:00 P.M.**

Also, during the Thirty-Second Annual Constitutional Convention at the Park Plaza, October 4 - 6, 1989, **as a Member of our Executive Council we invite you to be a Head Table guest at the Thursday evening Banquet. Please R.S.V.P. to Ann at (617) 227-8260.**

In solidarity,

ROBERT J. HAYNES
SECRETARY-TREASURER

P.S. - The Minutes of the September 21st Council Meeting will be forthcoming.

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JOHN F. SIMMONS
DOROTHY THOMAS
CHARLES E. THOMPSON
BARNEY WALSH
MANNY WILLIAMS

November 3, 1989

TO: MEMBERS OF THE MASSACHUSETTS AFL-CIO
EXECUTIVE COUNCIL

FROM: ROBERT J. HAYNES, SECRETARY-TREASURER

Dear Executive Council Member:

Enclosed please find the Minutes of the October 3, 1989 Executive Council Meeting for your perusal and approval.

The next Council meeting is scheduled for:

DATE: **Thursday, November 16, 1989**

TIME: **10:00 Meeting**

12:30 Luncheon

PLACE: **Boston Park Plaza - Stanbro Hall**

Looking forward to seeing you on the 16th.

In solidarity,

Bob

ROBERT J. HAYNES
SECRETARY-TREASURER

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P.S - Please R.S.V.P. at your earliest convenience, if you have already done so, thanks.

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MASSACHUSETTS/ AFL-CIO

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BARNEY WALSH
MANNY WILLIAMS

October 24, 1989

TO: MEMBERS OF THE MASSACHUSETTS AFL-CIO EXECUTIVE COUNCIL

FROM: ROBERT J. HAYNES, SECRETARY-TREASURER

Dear Executive Council Member:

This is to advise you the next meeting of the Massachusetts AFL-CIO Executive Council has been scheduled for:

DATE: THURSDAY, NOVEMBER 16, 1989

TIME: 10:00 - Meeting
12:30 - Luncheon

PLACE: BOSTON PARK PLAZA HOTEL

STANBRO HALL

Minutes of the October 3rd Council meeting will be forwarded to you under separate cover.

Please R.S.V.P. your attendance at your earliest convenience.

Looking forward to seeing you on Thursday, November 16, 1989.

In solidarity,

Bob

ROBERT J. HAYNES
SECRETARY-TREASURER

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Roll Call - 10/3 - P.P 2pm

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EXECUTIVE VICE PRESIDENTS
JOSEPH M. LYDON
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JAMES FARMER

SECRETARY-TREASURER
ROBERT J. HAYNES — UB

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LINDA R. CHIGAS
THOMAS CHIRILLO — UB
JANET CIEJKA — UB
EDWARD W. COLLINS JR. — UB
JOHN P. CONLEY
JOSEPH A. DART
NICHOLAS DIMITROPOLIS — U/B
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MASSACHUSETTS AFL-CIO COUNCIL

FINANCIAL STATEMENTS

June 30, 1989

GREEN & DIMINICO
A PROFESSIONAL CORPORATION
CERTIFIED PUBLIC ACCOUNTANTS

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GREEN & DIMINICO
A PROFESSIONAL CORPORATION
CERTIFIED PUBLIC ACCOUNTANTS

ROBERT L. GREEN, CPA
JOHN A. DIMINICO, CPA

Massachusetts AFL-CIO Council

We have reviewed the accompanying statement of assets, liabilities and fund balance - modified cash basis of the Massachusetts AFL-CIO Council as of June 30, 1989 and the related statements of revenues, expenses and fund balance, and cash flows - modified cash basis for the year then ended in accordance with standards established by the American Institute of Certified Public Accountants. All information included in these financial statements is the representation of the management of the Massachusetts AFL-CIO Council.

A review consists principally of inquiries of company personnel and analytical procedures applied to financial data. It is substantially less in scope than an examination in accordance with generally accepted auditing standards, the objective of which is the expression of an opinion regarding the financial statements taken as a whole. Accordingly, we do not express such an opinion.

Based on our review, we are not aware of any material modifications that should be made to the accompanying financial statements in order for them to be in conformity with the modified cash basis of accounting, as described in the Notes.

Green & Diminico, P.C.

August 8, 1989

280 HILLSIDE AVENUE • NEEDHAM, MA 02194 • (617) 449-2220 • 444-4890

MASSACHUSETTS AFL-CIO COUNCIL

STATEMENT OF ASSETS, LIABILITIES AND FUND BALANCE -
MODIFIED CASH BASIS

June 30, 1989

ASSETS

Current assets:	
Cash	$212,696
Prepaid expenses and other current assets	2,041
Total current assets	214,737
Property and equipment -	
Office equipment	62,054
Less accumulated depreciation	7,069
	54,985
Other asset -	
Israel bond	1,000
	$270,722

LIABILITIES AND FUND BALANCE

Current liabilities:	
Current portion of long-term note payable	$ 3,047
Payroll taxes payable	3,684
Employee withholdings	2,884
Pension plan payable	31,222
Total current liabilities	40,837
Long-term note payable	4,064
Fund balance	225,821
	$270,722

See accountants' review report.

The accompanying notes are an integral part of these financial statements.

MASSACHUSETTS AFL-CIO COUNCIL

STATEMENT OF REVENUES, EXPENSES AND FUND BALANCE - MODIFIED CASH BASIS

Year ended June 30, 1989

Revenues:	
Per capita	$ 915,033
Ad book sales	147,403
Grants	40,047
Convention credentials	35,170
Contributions from national union	7,800
Interest	5,043
Other	52,457
Total revenues	1,202,953
Expenses	1,140,669
Excess of revenues over expenses	$ 62,284

FUND BALANCE

Fund balance, July 1, 1988	$ 163,537
Excess of revenues over expenses	62,284
Fund balance, June 30, 1989	$ 225,821

See accountants' review report.

The accompanying notes are an integral part of these financial statements.

MASSACHUSETTS AFL-CIO COUNCIL

STATEMENT OF CASH FLOWS -
MODIFIED CASH BASIS

Year ended June 30, 1989

MASSACHUSETTS AFL-CIO COUNCIL

STATEMENT OF CASH FLOWS - MODIFIED CASH BASIS

June 30, 1989

Cash flows from operating activities:	
Cash received from members	$ 915,033
Cash paid to suppliers and operating expenses	(1,135,551)
Interest income	5,043
Interest paid	(1,183)
Cash received from other sources	282,877
Net cash flows from operating activities	66,219
Cash flows from investing activity -	
Purchase of office equipment	(22,395)
Cash flows from financing activities:	
Proceeds from building trust	5,363
Repayment of notes payable	(9,140)
Net cash from financing activities	(3,777)
NET INCREASE IN CASH	40,047
CASH AT BEGINNING OF YEAR	172,649
CASH AT END OF YEAR	$ 212,696

See accountants' review report.

The accompanying notes are an integral part of these financial statements.

Reconciliation of excess of revenues over expenses to net cash flows from operating activities:	
Excess of revenues over expenses	$ 62,284
Adjustments to reconcile net income to net cash flows from operating activities:	
Depreciation	5,086
Unfunded pension costs	31,222
Payroll taxes	1,732
Taxes, other	862
Increase in -	
Prepaid expenses	374
Increase (decrease) in:	
Payroll taxes payable	1,952
Employee withholdings	(1,318)
Pension plan payable	(35,975)
	$ 66,219

See accountants' review report.

The accompanying notes are an integral part of these financial statements.

Basis of Accounting

The Council's policy is to prepare its financial statements on the modified cash basis of accounting; consequently, certain revenues are recognized when received rather than when earned, and certain expenses are recognized when cash is disbursed rather than when the obligation is incurred.

Accounting Policies

Fund Accounting - In order to insure observance of limitations placed on the use of the resources available to the Council, the accounts of the Council are maintained in accordance with the principles of "fund accounting". This is the procedure by which resources for various purposes are classified with activities or objectives specified. Separate accounts are maintained for each fund; however, in the accompanying financial statements, all financial transactions have been combined.

Property and Equipment - All fixed assets are stated at cost. Major additions and betterments are charged to the property accounts while replacements, maintenance and repairs which do not improve or extend the useful lives of the respective assets are expensed in the year incurred. Prior to July 1, 1987, the policy of the Council was to charge to expense capital assets when acquired.

Depreciation - Depreciation is computed by the straight-line method over the estimated useful lives of the related assets as follows:

Asset	Life in Years
Office equipment	10

Pension Plan Liability - The Council contributes to a pension plan which covers eligible employees. The Council's annual contribution to the plan is approximately $55,000. At June 30, 1989, the unfunded pension liability is $31,222.

Long-Term Note Payable

The long-term note payable is secured by office equipment and is payable in monthly installments of $254, including interest at 19.17% per annum.

The following is a summary of the maturity due on the long-term note payable as of June 30, 1989:

1990	$ 3,047
1991	3,047
1992	1,017
	$ 7,111

Commitments and Contingencies

The Council conducts its operations in leased property. The term of the lease is August 15, 1982 through August 15, 1992. The lease provides that additional rent shall be due for increases in heating and real estate taxes. The minimum future rental payments for the remainder of the lease is as follows:

Year	Amount
1990	$32,500
1991	30,000
1992	30,000
1993	2,500
	$95,000

Income Taxes

Pursuant to Section 501 (c) (3) of the Internal Revenue Code and state income tax laws, the Council is exempt from federal and state income taxes.

SUPPLEMENTARY INFORMATION

The following supplementary information is presented only for analysis purposes and has not been subjected to the inquiry and analytical procedures applied in the review of the basic financial statements, but were compiled from information that is the representation of management, without audit or review, and accordingly, the accountants do not express an opinion or any other form of assurance on such data.

MASSACHUSETTS AFL-CIO COUNCIL

SCHEDULE OF EXPENSES - MODIFIED CASH BASIS

Year ended June 30, 1989

Cash expenses:	
Salaries	$ 400,054
Jem - I Associates	87,608
Office supplies and expenses	70,217
Conferences and conventions	66,958
Postage and deliveries	57,336
Group insurance	47,460
Travel and entertainment	40,192
Printing	38,537
Pension plan	29,171
Payroll taxes	29,127
Rent	27,500
Consulting	26,793
Telephone	19,861
Motor vehicle expenses	19,727
Meetings	15,472
Political contributions	15,180
Legal and accounting	13,900
Contributions	12,064
Voter address tapes	11,855
Dues and subscriptions	11,177
Frontlash	10,356
Repairs and maintenance	9,664
Equipment rental	6,619
Taxes, other	6,401
Grants	6,400
Scholarship expense	4,271
Insurance	4,128
Utilities	3,836
Political poll research	1,382
Interest expense	1,183
Advertising	385
Other expenses	6,953
Total cash expenses	1,101,767
Non-cash expenses:	
Unfunded pension costs	31,222
Depreciation	5,086
Payroll taxes	1,732
Taxes, other	862
Total expenses	$1,140,669

"Drug and alcohol abuse is tearing away at the fabric of the American Family. The Labor Movement's concern is not only for the worker but the family as well. It is that natural concern that pushes Labor to educate employees in the workplace on substance abuse, health and safety issues. This conference is a critical step."

ARTHUR R. OSBORN
PRESIDENT, MASSACHUSETTS / AFL-CIO

WEDNESDAY, DECEMBER 6, 1989
8:30 a.m.

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MERRIMACK VALLEY UNITED FUND
430 NORTH CANAL STREET
LAWRENCE, MA 01840

MASSACHUSETTS / AFL-CIO
SUBSTANCE ABUSE PROJECT
AND
GOVERNOR'S ALLIANCE AGAINST DRUGS
Presents . . .

"SUBSTANCE ABUSE IN THE FAMILY AND WORKPLACE"

A Half Day Forum on this Timely Issue

WEDNESDAY, DECEMBER 6, 1989
8:30 a.m.

•

MERRIMACK VALLEY UNITED FUND
430 NORTH CANAL STREET
LAWRENCE, MASSACHUSETTS

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PROGRAM

8:30-9:00 COFFEE AND REGISTRATION

9:10-9:15 WELCOME — Opening Remarks

ARTHUR R. OSBORN
President, Massachusetts / AFL-CIO

MARIANNE C. LEE
Deputy Director
Governor's Alliance Against Drugs

KENNETH HARKINS
Program Moderator
Labor Liasion, Merrimack Valley United Fund

9:15-10:15 PRESENTATION OF THE FAMILY SERVICES OF MERRIMACK VALLEY

LEONARD T. DeBENEDICTIS, E.A.P Director

SUZANNE McCARTHY, M.S.W., C.A.C.

DAN McCAUL, Children Services

10:15-10:45 "D.U.I." LEGAL CONSEQUENCES

LT. JAMES JAJAGA, Mass. State Police

10:45-11:30 "DRUGS, THE PUBLIC, COST AND SOLUTIONS"

STEPHEN MORREALE
Federal Drug Enforcement Administration

11:30-12:15 "RETURN TO WORK ISSUES"

CHUCK MONAHAN
Massachusetts / AFL-CIO
Substance Abuse Committee

PAUL McDEVITT
President, Modern Assistance Programs

12:15-12:25 GOVERNOR'S ALLIANCE AGAINST DRUGS

WILLIAM PATTERSON
Area Coordinator

12:45 LUNCH AND ADJOURNMENT

WHO SHOULD ATTEND?

- Anyone Concerned about Substance Abuse Services
- Business Agents
- Bargaining Committee Members
- Training Directors
- Supervisors and Managers

DIRECTIONS

From the North or South take Route 495, Route 28 Exit. Proceed on Route 28 towards Lawrence. Cross the Merrimac River on Route 28. Take a right into the Pacific Papers Loading Area (North Canal Street). Follow straight down the hill until the first two-story building on right, Merrimack Valley United Fund.

REGISTRATION

NAME _____

ORGANIZATION _____

ADDRESS _____

CITY/STATE/ZIP CODE _____

TELEPHONE _____ AMOUNT ENCLOSED $ _____

Registration $10.00 per person includes Coffee and Buffet Lunch

Please make checks payable to: MASSACHUSETTS / AFL-CIO SUBSTANCE ABUSE PROJECT
8 BEACON STREET, 3rd FLOOR
BOSTON, MA 02108

REGISTRATION MUST BE RECEIVED BY **NOVEMBER 29, 1989**

AFL-CIO
SUBSTANCE ABUSE PROJECT

RICHARD SLEIN, CEAP
Coordinator

1-800-342-3480

MASSACHUSETTS
AFL — CIO
AFFILIATED WITH AFL-CIO

Dear Representative

Recent rulings and reversals by the Department of Employment and Training on Unemployment Benefits demonstrate the need for Legislative remedies to the current system.

To return fairness and restore due process to the Department of Employment and Training's unemployment determinations, I urge you to support Senate Bill S-2054.

Working people deserve to know where we stand with our government agencies.

Sincerely,

Name _____

Address _____

REPRESENTATIVE _____

STATE HOUSE

BOSTON, MA 02133

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